



**Pak-Austria Fachhochschule:**  
**Institute of Applied Sciences & Technology**  
Website: [www.paf-iast.edu.pk](http://www.paf-iast.edu.pk) Ph.0995-645113, Fax 0995-645117  
Khanpur Road, Mang, Haripur, Khyber Pakhtunkhwa



## Career Opportunities

**Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology** (A Public Sector Degree Awarding Chartered Institute) is a unique educational institution in Pakistan which is in collaboration with several institutions in Austria and China. The Institute is looking for potential applicants, to be appointed on the following positions of Project “**Establishment of Sino-Pak Center for Artificial Intelligence**” funded by **Ministry of Information Technology & Telecommunication through Public Sector Development Project of Federal Government**, on contract basis for a period of 02 years, extendable on annual basis till project period subject to satisfactory performance.

### Positions and Qualification/ Experience

- 1. Managing Director/ Professor** (Fixed salary Rs.500,000/- per month), No. of Positions: 01, Age Limit: 65 Years

PhD in Science/ Engineering related discipline with basic/ first degree in Computer Science/ IT/ Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/ blockchain technologies, with 12 years post-PhD experience in relevant research/ teaching organization or with industry, with 15 publications in SCI impact factor journals

- 2. Director Research Labs** (Fixed salary Rs.350,000/- per month), No. of Positions: 03, Age Limit: 50 Years

PhD in Science/ Engineering related discipline with basic/ first degree in Computer Science/ IT / Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/ blockchain technologies, with 09 years post-PhD experience in relevant research/ teaching organization or industry, with 10 publications in SCI impact factor journals

- 3. Senior Faculty** (Fixed salary Rs.250,000/- per month), No. of Positions: 06, Age Limit: 45 Years

PhD in Science/ Engineering related discipline with basic/ first degree in Computer Science/ IT / Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/ blockchain technologies, with 03 years post-PhD experience in relevant research/ teaching organization or industry, with 05 publications in SCI impact factor journals

- 4. Support Faculty/ Assistant Professor** (Fixed salary Rs.175,000/- per month), No. of Positions: 05, Age Limit: 35 Years

PhD in Science/ Engineering related discipline with basic/ first degree in Computer Science/ IT / Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/ blockchain technologies

- 5. Post Doc. Researcher/ Principal Engineer** (Fixed salary Rs.175,000/- per month), No. of Positions: 05, Age Limit: 35 Years

PhD in Science/ Engineering related discipline with basic/ first degree in Computer Science/ IT / Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/ blockchain technologies, OR

1<sup>st</sup> Division or 3.0/4.0 CGPA MS/ M.Phil (18 year) with basic/ first degree in Computer Science/ IT / Engineering and Specialization in human computer interface/ databases/ augmented/ virtual reality/ software/

blockchain technologies and with 05 years post qualification experience in Government/Semi Government organization or any organization of international repute.

**6. Program Manager** (Fixed salary Rs.175,000/- per month), No. of Positions: 01, Age Limit: 40 Years 1<sup>st</sup> Division or 3.0/4.0 CGPA MS/M.Phil (18 years education) in business administration from HEC recognized University/ Institution with 08 years relevant experience of Program Management for academic institution(s)/ organization(s) of national or international repute.

OR

1<sup>st</sup> Division or 3.0/4.0 CGPA Master or Bachelor degree (16 years education) in business administration from HEC recognized University/ Institution with 10 years relevant experience of Program Management for academic institution(s)/ organization(s) of national or international repute.

**7. Senior Engineer** (Fixed salary Rs.125,000/- per month), No. of Positions: 03, Age Limit: 35 Years 1<sup>st</sup> Division or 3.0/4.0 CGPA MS/M.Phil in relevant engineering discipline with 03 years post Bachelor experience in Government/Semi Government organization or any organization of international repute.

OR

1<sup>st</sup> Division or 3.0/4.0 CGPA Bachelor degree (16 year) in relevant engineering discipline with 05 years post Bachelor experience in Government/Semi Government organization or any organization of international repute.

01 position: Electrical / Electronics

01 position: Mechatronics

01 position: Computer Systems Eng. /Software Engineering

**8. Business Development Manager** (Fixed salary Rs.125,000/- per month), No. of Positions: 01, Age Limit: 35 Years

1<sup>st</sup> Division or 3.0/4.0 CGPA Master or Bachelor degree (16 years education) in business administration from HEC recognized University/ Institution with at least five (05) years of post-qualification experience in Government/Semi Government organization or any organization of international repute in business development for innovative products and/ or prototypes. The candidate should have Demonstrable skills and proven experience of securing at least PKR 60 million worth of business for the institute/ organization over past three years. Having strong communication and organizational skills, fair knowledge and experience of using computers for a variety of tasks, along with competency in MS Word, Excel, and PowerPoint. Candidates having relevant professional Trainings & Certifications shall be given preference.

**9. System/ Network Engineer** (Fixed salary Rs.125,000/- per month), No. of Positions: 02, Age Limit: 35 Years

1<sup>st</sup> Division or 3.0/4.0 CGPA Bachelor degree (16 years of education) in EE (Telecom)/ Computer Science/ IT from HEC recognized University/ Institution with 05 years post qualification relevant experience in systems or network administration in government/semi government organization or any organization of international repute. Possess hands-on working experience on large scale computer systems/ networks, and fair knowledge about trends and advancement in IT products and solutions. Candidates having relevant professional Trainings & Certifications shall be given preference.

**10. Marketing Manager** (Fixed salary Rs.125,000/- per month), No. of Positions: 01, Age Limit: 35 Years

1<sup>st</sup> Division or 3.0/4.0 CGPA Master degree (16 years) in business administration from HEC recognized University/ Institution with at least five (05) years of post-qualification experience in government/semi government organization or any organization of international repute of promoting innovative products and emerging brands. Demonstrable skills and hands-on experience towards social media marketing, in addition to print and electronic media. Have fair knowledge and experience of using computers for a variety of tasks, along with competency in MS Word, Excel, and PowerPoint. Candidates having relevant professional Trainings &

Certifications shall be given preference.

**11. Assistant Engineer** (Fixed salary Rs.90,000/- per month), No. of Positions: 03, Age Limit: 30 Years  
1<sup>st</sup> Division or 3.0/4.0 CGPA Bachelor degree (16 years education) in relevant engineering discipline with one year post qualification relevant experience in Government/ Semi Government organization or any organization of international repute.

01 position: Electrical / Electronics

01 position: Mechatronics

01 position: Computer Systems Engineering /Software Engineering

**12. Assistant Director (Finance)** (Fixed salary Rs.90,000/- per month), No. of Positions: 01, Age Limit: 30 Years

1<sup>st</sup> Division or 3.0/4.0 CGPA MS/M.Phil in Finance, Commerce/ Accounting or CA

OR

1<sup>st</sup> Division or 3.0/4.0 CGPA Master degree (16 years of education) in Finance, Commerce/ Accounting/ ICMA and equivalent Finance degree with 02 years' experience in Financial Management/ Accounting/ Budgeting/ Auditing in HEC recognized University/ Institution or any Government or Semi Government national organization or any organization of international repute.

**13. Secretarial Staff** (Fixed salary Rs.40,000/- per month) No. of Positions: 03, Age Limit: 35 Years

1) PA: One position

2) Assistant: Two positions

1<sup>st</sup> Division Bachelor degree (14 years education) from HEC recognized University/ Institution, with (02) years post-qualification experience as PA/ Secretarial staff in any government/semi government national organization or any organization of international repute. 06 months computer diploma/certificate is mandatory

**14. Attendant** (Fixed salary Rs.30,000/- per month) No. of Positions: 03, Age Limit: 30 Years

2<sup>nd</sup> Division Matric with 02 years' experience as Office Boy/ Attendant, in any government or semi government organization or in any international organization.

**15. Janitorial Staff** (Fixed salary Rs.30,000/- per month), No. of Position: 02, Age Limit: 30 Years

Elementary school certificate with 03 years experience as Cleaner/ Janitorial Staff in any government/semi government organization or in any organization of international repute.

Following terms and conditions will be applicable in addition to eligibility criteria:-

- 1) The Selected candidates shall be governed by the Project policy/Rules and regulation of the Institute.
- 2) Candidates serving in Government or Semi Government organization shall apply through proper channel.
- 3) A person who is dismissed from service or convicted through any Court of Law is not eligible to apply for above said positions.
- 4) The fixed salary mentioned against each position shall be all inclusive however incumbents shall entitled for annual increment @ 5% of the salary after complete of each year service.
- 5) No medical facility or pension/gratuity/leave salary shall be admissible.
- 6) Only degrees/ Certificates obtained from HEC recognized university/ Institutions shall be accepted

- 7) The Applicants having foreign degrees/ certificates will provide equivalency certificate from HEC/ IBCC.
- 8) The applicant (s) should apply only on the prescribed form, available at (<http://www.paf-iast.edu.pk>) along with a Bank Draft/ Pay Order of Rs.500/- (for positions at 01 to 12) and Rs. 200/- (for positions at 13 to 15) in favor of the Rector of PAFIAST, Haripur.
- 9) Last date for receipt of applications along with attested copies of all the supporting documents in the Institute is **14-04-2020**
- 10) Incomplete applications and applications received after the due date shall not be accepted.
- 11) Only shortlisted candidate(s) will be called **through emails** for test/interview.
- 12) No TA/DA will be paid to the applicants during the entire selection process.
- 13) Post applied for will be mentioned clearly on the envelope
- 14) The Institute may proceed for legal action if any document or information is found fake/ bogus.
- 15) A person who intends to apply for more than one position shall apply separately for each position
- 16) Any error or omission in advertisement or details shall be subject to rectification by the Institute
- 17) PAF-IAST reserves the right to increase or decrease number of positions as per provision in the PC-1 or cancel appointment on any or all positions without assigning any reason.
- 18) The Incumbents shall have equal opportunity to apply and to be appointed against the positions in the Institute on regular basis during or after the completion of project subject to fulfillment of codal formalities in prescribed manner.

**Rector**