**Pak-Austria Fachhochschule**

**Institute of Applied Sciences and Technology (PAF: IAST)**

**(A Public Sector Degree Awarding Institute)**

**Faculty Required**

**A project of the Government of Khyber Pakhtunkhwa,** Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology (PAF: IAST), a public sector Chartered, degree awarding Institution, is novel in its content and holistic in approach. The Institute concept is based on the slogan of ***“Skilling Pakistan”*** to create a high-quality technical education infrastructure. This unique educational Institution in Pakistan will closely collaborate with several institutions in Austria and China and award multiple foreign degrees. PAF: IAST is looking for potential applicants, who possess MS or PhD degrees in relevant areas of specialization, to be appointed as faculty members (at Professor, Associate Professor, Assistant Professor and Lecturer level) in the following discipline.

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| **Discipline /** **Positions available** | **Qualification & Area of Specialization** |
| **Information Design /**Professor (01 Position)Associate Professor (02 Positions)Assistant Professor (05 Positions)Lecturer(05 Positions) | MS/PhD in Design, Arts & Design, Human Sciences from recognized university/institution with teaching and research focus in at least one or more of the following areas: • Communication Design: Graphic Design, Editorial Design, Illustration, Typography, Branding, Corporate Design, Signaletic• Media Design: Motion Design, 3D Design, Video production- and postproduction, TV Design, Narration and Dramaturgy• Interaction Design: User Experience Design, Interface Design, Screen Design, Human Computer Interaction, Service Design, Mixed Reality Design• Spatial Design & Scenography: exhibition design, fair design, stage design, 3D Storytelling• Social & Sustainable Design: Cradle to Cradle, Transformation Design, Socio-Design, Design for All, Universal Design, Global Design. |

**Minimum Eligibility**

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| **Professor** | **Maximum Age (at the time of application deadline): 55 years** |
| Minimum Qualification/Experience  | a. PhD from HEC recognized University/Institution in the relevant field with 06 years post qualification experience as Associate Professor in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. |
| b. Master’s degree (foreign) or MPhil or equivalent degree (18 years of education) in the relevant field from HEC recognized University/Institution with 17-years post qualification teaching/ research/industry experience (with at least 6-years’ experience as Associate professor) in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. |
| Minimum Number of Publications | Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria) |
| **Associate Professor** | **Maximum Age (at the time of application deadline): 50 years** |
| Minimum Qualification | a. PhD in the relevant field from HEC recognized University/ Institution with at least 6-years post PhD teaching experience as Assistant Professor or equivalent relevant industry experience in an HEC recognized University or a Post- graduate Institution or in a National or International organization |
|  | b. Master’s degree (foreign) or MPhil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution with 10-years teaching/research/Industry post qualification experience (with at least 6-years teaching experience as Assistant Professor or equivalent relevant industry experience) in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. |
| Minimum Number of Publications | Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria) |
| **Assistant Professor** | **Maximum Age (at the time of application deadline): 40 years** |
| Minimum Qualification/ Experience  | a. PhD in the relevant field from HEC recognized University/ Institution  |
|  | b. Master’s degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution with 04-years teaching/ research /industry post qualification experience in HEC recognized University or a Post- graduate Institution or in a National or International organization. |
| **Lecturer** | **Maximum Age (at the time of application deadline): 35 years** |
| Minimum Qualifications | Master Degree (18 years of education) from HEC recognized University/Institution with no third division in the academic career |

Additional Requirements:

**Teaching experience:**

a) Applicants have a strong record in developing and teaching Bachelor and Master courses, as well as experience with supervising Bachelor’s and Master’s theses.

b) Candidates are expected to demonstrate educational and didactic skills.

**Further requirements:**

a) Applicants have the ability to work in a multidisciplinary team and department and have experience in use of relevant tools (soft- and hardware).

b) Applicants are able or willing to learn to communicate in German. We also expect competence in the field of gender mainstreaming.

c) Preference is given to candidates combining theory with relevant practical (design and development) skills.

Following terms and conditions will be applicable in addition to eligibility criteria:

1. Market based salary in Special Pay Scales will be offered to the selected candidates.

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|  | **Lecturer** | **Assistant Professor** | **Associate Professor** | **Professor** |
| **Minimum Salary****per month** | Rs.150,000/- | Rs.270,000/- | Rs.325,000/- | Rs.420,000/- |
| **Period of Appointment**  | 02 years (Extendable) | 03 years (Extendable) | 04 years (extendable) | 04 years (extendable)` |

1. Selected candidates shall be governed by the Statutes and Regulations of the Institute.
2. The candidates serving in Government, Semi Government and Autonomous Bodies should route their applications through proper channel.
3. A person who is dismissed from service or convicted through any Court of Law is not eligible to apply for above said positions.
4. 1st Division (60%) marks or in case of grading system 3.0/4.0 CPGA shall be necessary for terminal degrees except PhD
5. Any applicant desire to apply for more than one position shall apply separately for each position
6. All the above positions will be filled through a Teaching Track based system developed exclusively for the PAF-IAST.
7. Applicants should apply only on the prescribed application form, available at (http://[www.paf-iast.edu.pk](http://www.paf-iast.edu.pk)).
8. The applicants will deposit online fee of Rs.1,000/- against IBAN account No. **PK76NBPA23303164019975**. The applicants are required to submit the deposit receipt with the application from. No application shall be accepted if the copy of deposit receipt is not found attached or the same is not verified from the bank.
9. All applications must reach the office of the Rector, Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology, Khanpur Road, Mang, Haripur, latest by 17th September 2020. ***Applications received after this deadline will not be considered***.
10. In addition, soft copies of the duly filled and signed **APPLICATION FORM** and latest **CV**, must also be submitted at **hr@paf-iast.edu.pk** by the given deadline.
11. Incomplete applications and applications received after due date will not be considered.
12. Only shortlisted candidates will be called for test/interview.
13. No TA/DA will be paid during the selection process.
14. Post applied for must be written outside the envelope
15. PAF-IAST reserves the right to increase or decrease number of positions or reject any or all applications without assigning any reason.

**Rector**

**Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology**

 Khanpur Road, Mang, Haripur, Khyber Pakhtunkhwa

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